Statement Against Sexual Misconduct

In our commitment to a safe learning environment for everyone in our community, and in accordance with federal and state law as well as the policies of the University System of Georgia, the Department of African-American Studies will not tolerate any instance of sexual misconduct. Beyond the pertinent institutional structures, policies and processes, sexual misconduct is diametrically opposed to the highest aspirations of community which reflect the self-determination of the origins of the department and the discipline. Consistent with this stance, the department will maintain regular training for faculty and staff as well as programming for our students to affirm our commitment to a truly safe and inclusive learning environment for all in our community. Further, we strongly encourage any member of our community that experiences or witnesses sexual misconduct to contact Human Resources by way of this informal intake form. If you have concerns about your immediate safety or the safety of someone else, please contact the Georgia State University Police Department immediately if you are comfortable doing so.

Important Note About Confidentiality:
In instances of sexual misconduct, all university employees except those described below serve as Responsible Employees who are required to share all reports of sexual misconduct with administrative officials for university review – this includes all faculty and staff in African-American Studies. If you wish to disclose an incident of sexual misconduct confidentially, contact one of the confidential disclosure resources below.

While the services below are available to any student who has experienced any crime, sexual misconduct in particular may be disclosed confidentially.

- **Georgia State University Counseling and Testing Center**
  75 Piedmont Ave. NE, Suite 200
  404-413-1640
- **Georgia State University Student Health Clinic**
  141 Piedmont Ave. NE, Suite D
  404-413-1950
- **Georgia State University Student Victim Assistance**
  75 Piedmont Ave. NE, Suite 239
  404-413-1965

In accordance with Title IX Guidelines, the University offers these support services to assist students during this time. Support services are non-disciplinary, non-punitive individualized services and without charge.

Those unsure of the path that they should take can also contact the Office of the Ombudsperson. The Office of the Ombudsperson is a resource for all members of the Georgia
State University community seeking impartial, confidential assistance in informally managing a variety of conflicts. The Office of the Ombudsperson adheres to the International Ombudsman Association (IOA) Standards of Practice and Code of Ethics, which were developed in accordance with commonly understood principles within the Ombuds profession: confidentiality, neutrality, independence and informality. Please know that the Ombudsperson, as an employee of GSU, is a Responsible Employee who is required to share all reports of sexual misconduct with administrative officials for university review.

For further information regarding University resources and the investigation process, please see the guidelines here.